

# KOMAR



## 2025 Sustainability Progress Report

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December, 2024

## Building a sustainable future together

We are active members of Cascale, ZDHC, BCI, AAFA, and Textile Exchange and contribute to annual CDP disclosures.

We've set ambitious goals across nine key areas of sustainable progress. Committed to full transparency in our sustainability journey, we're proud to share our achievements to date:

## Planet



Energy



Greenhouse Gas Emissions



Water



Wastewater



Solid Waste



Chemicals



Biodiversity

## Product



Raw Materials



Packaging

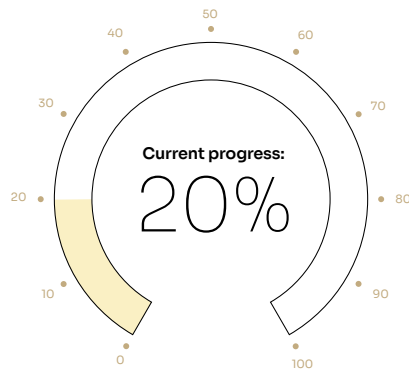


## Energy

We're transitioning to renewable electricity powered by onsite solar panels and other renewable electricity sources.

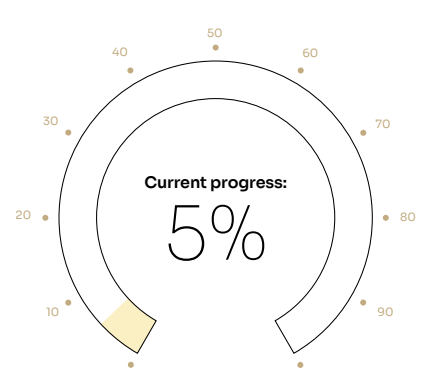
### Internal goals:

**80%** renewable electricity (out of total electricity) to power owned global sites by 2030

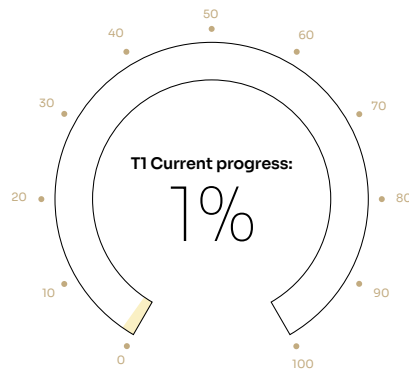


### Supply chain goals:

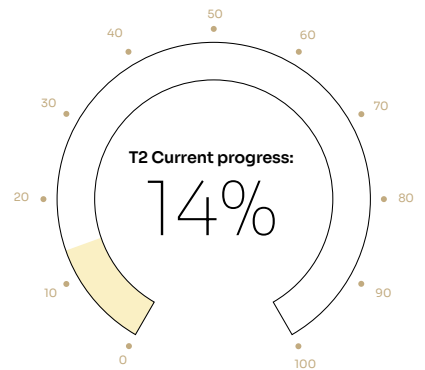
**40%** renewable electricity (out of total electricity) to power global supply chain by 2030



**ZERO** - on-site coal utilization for T1 suppliers by 2025, and T2 suppliers by 2028



Only one factory (less than 1% of T1 suppliers) utilizes onsite coal



Only 15 factories (14% of T2 suppliers) utilize onsite coal



## Greenhouse Gas Emissions

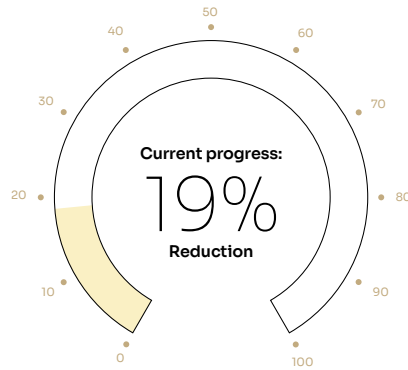
We've already made significant progress against our goal to achieve net zero greenhouse gas emissions across our global operations by 2050.

**Net zero goal** - all global operations net zero by 2050

### SBTi approved near-term goal:

**46.2%** reduction in absolute scope 1 and 2 emissions by 2030, compared to 2019 baseline

**27.5%** reduction in absolute scope 3 emissions by 2030, compared to 2019 baseline



Progress not yet reported

(scope 3 emissions encompass all indirect emissions throughout company operations)

(scope 1 emissions are direct emissions from owned sites; scope 2 reflects indirect emissions from purchased energy)



## Water

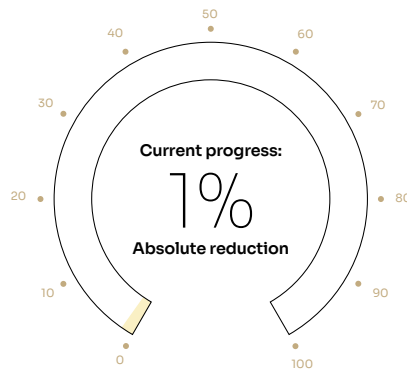
We're reducing absolute water consumption at our owned sites and throughout our global supply chain.

### Internal goal:

**5%** absolute reduction of potable water consumption at owned global sites by 2030, compared to 2023 baseline

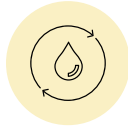
### Supply chain goal:

**5%** encouraged absolute reduction of potable water consumption throughout the supply chain by 2030, compared to 2023 baseline



Progress not yet reported

(awaiting 2025 release of Higg FEM data from 2024 modules of all suppliers)

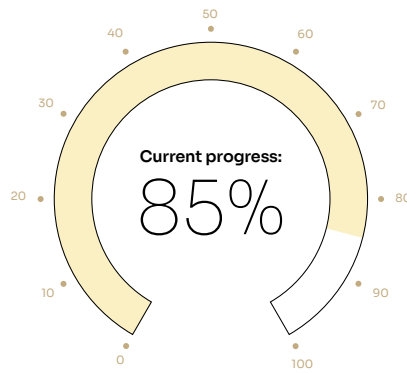


## Wastewater

We're increasingly reusing and recycling our wastewater and conducting mandatory annual testing against ZDHC wastewater guidelines.

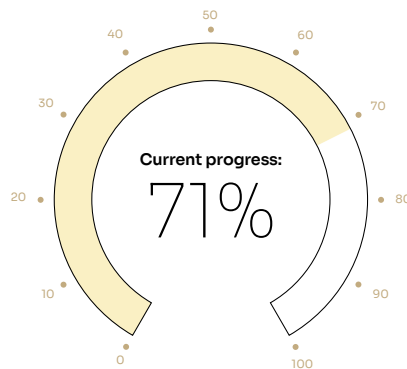
### Internal goal:

**100%** reuse and recycling of wastewater at our owned global sites by 2030

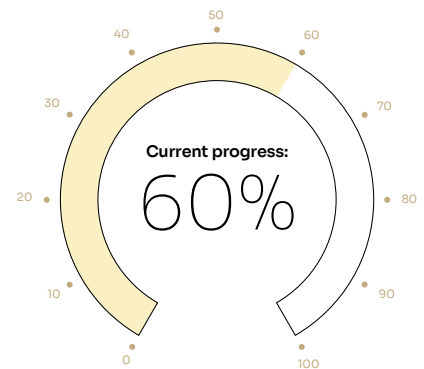


### Supply chain goal:

**100%** of wet processing suppliers conducting at least annual ZDHC wastewater testing by 2030



**100%** of wet processing suppliers to meet at least foundational limits of ZDHC wastewater guidelines parameters by 2030



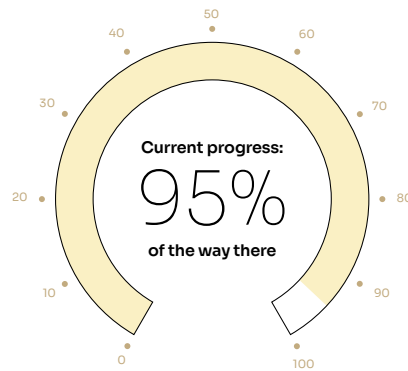


## Solid Waste

We're eliminating landfill waste throughout our owned and global supply chain sites by 2030.

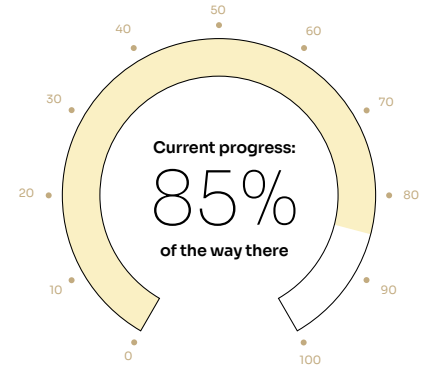
### Internal goal:

**ZERO** landfill waste at owned global sites by 2030



### Supply chain goal:

**ZERO** landfill of raw material waste throughout global supply chain by 2030



85% of suppliers have already diverted their raw materials from landfills

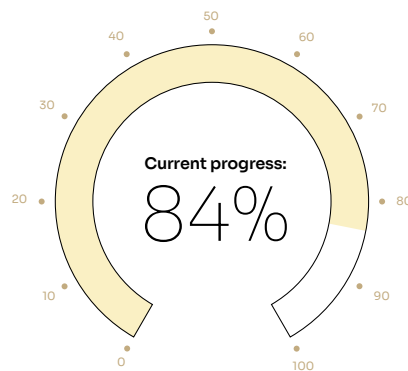


## Chemicals

We're removing hazardous chemicals from our production processes by mandating the utilization of ZDHC Level 1 or above certified chemicals for our suppliers in input chemistries (encouraging use of Level 3 chemicals as much as possible) and ensuring Oeko-Tex Standard 100 compliance (minimum annexure IV, product class I for baby wear and annexure IV, product class II for adults wear) for the final products.

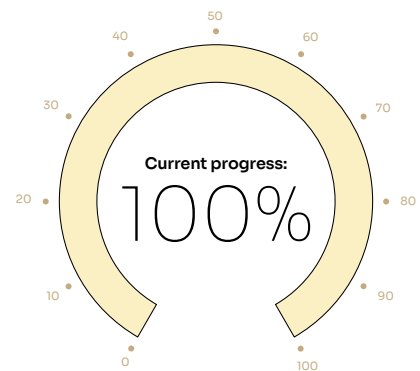
### Supply chain goal:

**100%** ZDHC Level 1 or above certified chemicals for all products by 2030



84% (of existing suppliers who record chemical consumption.)

**100%** compliance with Oeko-Tex Standard 100



Already achieved for existing suppliers. This is an annual certification, and is mandatory for all new suppliers

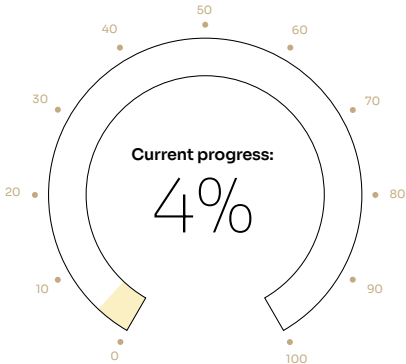




### Biodiversity

We're working hard to reduce our environmental footprint by restoring natural habitats throughout our areas of operation.

**Internal goal:**  
**100%** habitat restoration to match the total area of our owned global sites by 2030





## Raw Materials

We've made firm commitments to sourcing more sustainable cotton, recycled polyester and MMCF

### Internal goals:

**100%** sustainably sourced cotton\* for all cotton-based products by 2030

Progress not yet reported

**100%** recycled polyester for all polyester-based products by 2030

Progress not yet reported

\*\*Sustainably sourced cotton\* refers to use of BCI and organic cotton. Currently, Komar sources only mass-balance BCI cotton and organic cotton certified under various standards. Komar is committed to sourcing physically (traceably) better cotton and will obtain certification to use the content label by 9/30/25, with BCI content labels expected on products by late 2025 or early 2026.

**100%** MMCF from Green Shirt certified fiber producers for all MMCF-based products by 2030

Progress not yet reported



## Packaging

We're increasing our usage of recyclable, reusable or compostable packaging.

### Internal goals:

**100%** recyclable, reusable or industrially compostable packaging materials by 2030

Progress not yet reported

**50%** of all plastic packaging materials made out of recycled plastic by 2030

Progress not yet reported